



## Open Position – Java Software Developer

### Responsibilities

- Develop front-end and back-end applications that support key aspects of our trading infrastructure
- Work with other teams in the organization to collect and formalize build requirements
- Produce actionable software specifications
- Work in a self-managed way and fulfill the role of primary expert in your problem area
- See software projects all the way through design/build/test/deploy
- Create a compelling user experience in our front-end ecosystem

### Requirements

- Bachelor's degree in Computer Science/Engineering or a related field
- Very thorough knowledge of Java, some experience in C++
- Python experience is a plus
- Familiarity with typical big data toolsets is a plus, including HDFS, MapReduce, Spark
- Experience with web frameworks is a plus
- Work with an organized, purposeful, and self-managed posture when solving problems
- A strong desire to learn new things and a willingness to put forth the effort to do so
- Excellent communication skills, both verbal and written
- Aptitude, character, and enthusiasm. We are looking for associates who are eager to learn and move up as the firm grows.

### Benefits

- **Base salary \$50k to \$150k**, depending on position & experience.
- **Bonus Pool.** Incentive comp can be highly rewarding. All associates are eligible to participate in our annual discretionary bonus pool. Bonuses are based on trading profits, individual performance and other criteria set by the board. Bonus payouts are not guaranteed.
- Benefits package available to all associates including health insurance, paid-time-off, etc.
- Free lunch. The company provides lunch daily with rotating caterers.

### Beating Wall Street from Kansas City

- Tradebot Systems is a proprietary trading firm: we trade stock for our own account and do not have customers. We are registered as a broker-dealer with the SEC. We frequently account for roughly 3% of all stock trading in America.
- Our internally developed, low-latency trading system is world class. We continually test and integrate cutting-edge hardware to facilitate trading and research. When market data changes, our system can react in nanoseconds. Our trading decisions are based on analyzing "big data" contained in our 5+ petabyte cluster to determine when we have a statistical edge.
- Tradebot was born in 1999. We have around 70 associates and they all work out of our headquarters in Kansas City.

Applicants should email their **resume, including GPA and ACT score** to [work@tradebot.com](mailto:work@tradebot.com).

If you know someone who may be interested, thank you for passing along this information.

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