



Java Software Developer

Responsibilities

- Develop front-end and back-end applications that support key aspects of our trading infrastructure.
- Work with other teams in the organization to collect and formalize build requirements.
- Produce actionable software specifications.
- Work in a self-managed way and fulfill the role of primary expert in your problem area.
- See software projects all the way through design/build/test/deploy.
- Create a compelling user experience in our front-end ecosystem.

Requirements

- Bachelor's degree in Computer Science/Engineering or a related field.
- Thorough knowledge of Java, some experience in C++.
- Experience with Python is beneficial.
- Familiarity with typical big data toolsets is a plus, including HDFS, MapReduce, Spark.
- Experience with web frameworks is a plus.
- Must be an organized, purposeful, and self-managed problem-solver.
- A strong desire to learn new things and a willingness to put forth the effort to do so.
- Excellent communication skills, both verbal and written.
- Aptitude, character, and enthusiasm. We are looking for associates who are eager to learn and move up as the firm grows.

Benefits

- **Base salary \$50k to \$100k**, depending on position and experience.
- **Bonus Pool.** Incentive compensation can be highly rewarding. All associates are eligible to participate in our annual discretionary bonus pool. Bonuses are based on trading profits, individual performance and other criteria set by the board. Bonus payouts are not guaranteed.
- Benefits package available to all: including health insurance, paid time-off, IRA match, etc.
- Free lunch. The company provides lunch daily with rotating caterers.

Beating Wall Street from Kansas City

- Tradebot Systems is a proprietary, algorithmic trading firm that specializes in U.S. equities. We are a registered broker-dealer and account for roughly 2 – 6% of all stock trading in America.
- We maintain our competitive advantage through cutting-edge technological innovation and analyzing “big data” to determine when we have a statistical edge.
- Our internally developed, low-latency trading system has been beating Wall Street since 1999. We have around 60 associates and they all work out of our headquarters in Kansas City.

Applicants should email their **resume, including GPA and ACT score** to work@tradebot.com.

If you know someone who may be interested, thank you for passing along this information.

Jennifer Tomlinson

Director of Human Resources

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www.tradebot.com